

Sprenger Health Care Employee Newsletter May 2022

A newsletter for Sprenger Health Care Staff.

Sprenger Health Care Systems Mission, Vision & Values

Mission

Empower people to anticipate and exceed customer expectations.

Vision

A legacy built through premier services for our customers and communities.

Core Values

Innovate, Compassion, Creativity, Integrity and Collaboration.



National Nurses Week

National Nurses Week is May 6th-12th!

This annual observance was first declared by the American Nurses Association in 1993 to highlight the countless contributions and positive impact that were and are still being made across the nation by America's 4 million registered nurses.



In our line of business, nurses are the backbone of our operations, caring for our residents, maintaining close communication with families, and collaborating with our physicians to ensure that the healthcare needs of our residents are met.

In celebration of National Nurses Week, here are a five fun facts about the nursing profession:

- 1. Nurses, on average, walk a 5K every shift.
- 2. There are about as many nurses in the United States as there are people in Los Angeles.
- 3. During World War II, more than 59,000 nurses served in the U.S. Army Nurse Corps.
- 4. Nursing remains one of the fastest growing professions, according to the Bureau of Labor Statistics.
- 5. There are over 100 nursing professions to choose from.

At Sprenger Health Care, we cannot thank our nursing professionals enough for the time, care and commitment they put into their work each and every day. You are truly making a difference.

National Nursing Home Week

THANK YOU!



May 8-14 is National Nursing Home Week!

Each year, the American Health Care Association (ACHA) sets a them for National Nursing Home Week. This year's theme is "Creating and Nurturing Connections."

At Sprenger Health Care, we strive every day to establish and foster positive, meaningful connections with our residents and families so that they know when they walk through our doors,

they're in good hands. These strengthened relationships not only help improve the quality care we deliver but improve the quality of life of our residents.

We understand that providing compassionate care begins and ends with the connections we make every day. So, during National Nursing Home Week, we recognize and commend our hardworking, compassionate staff members who work every day to establish and nourish our network of residents, families, physicians and vendors.

You make what we do possible!

Company Head-to-Head Trivia Contest!



Attention Sprenger, WellSpring and Silver Maple employees!

Are you participating in the organization's ongoing Head-to-Head Trivia Contest! If not, it's not too late to join in on the fun!

There's a challenge for everyone! Weekly trivia challenge questions will be emailed every Tuesday to Department Heads and handed out

to facility employees on all three shifts.

Department heads and staff members will answer questions and submit them to Myles Ternes as quickly as possible. Answers will then be scored and results will be released weekly!

At the end of the trivia contest, for the Department Team competition, the winning team will receive lunch for the entire building/staff and will hold the competition Winner's Trophy as bragging rights! For the individual employee competition, two winners will be selected each week to win a \$25 gift card!

For questions about the Head-to-Head Trivia Contest, email Myles Ternes at <u>mternes@sprengerhealthcare.com</u>.

WellSpring Health Services is Here for You!



As a trusted partner of WellSpring Health Services, Sprenger Health Care is excited to announce the launch of the company's website (wellspringcaring.com) and brand!

Do you know of a resident whose condition has changed or have a family member or friend that would benefit from the services offered by WellSpring? **Let us know!**

With WellSpring's Home Health, Hospice and Nurse practitioner lines of business, we are confident that the company has the tools and skills necessary to meet all your needs.

For more information or to make a WellSpring referral, contact Jackie Cree at (330) 486-6092 or <u>jcree@wellspringcaring.com</u>.

Mental Health Awareness Month

Every year, approximately 450 million Americans are living with a mental illness. Of that 450 million, nearly two-thirds of individuals diagnosed with a mental illness never seek treatment.

Regardless if you have been diagnosed with a mental illness or not, everyone faces challenges in life that can impact their mental health.



Here are a few things you can do to improve your state of mind:

- Eat Well & Stay Active. Maintaining an active, healthy lifestyle has been linked to improved selfesteem, mood and brain activity as well as reduced stress levels – all things great for your mental health.
- Get in Touch with Your Feelings. Whether you choose to speak with a therapist, family member, friend or jot down your thoughts and feelings on paper, it's important that you acknowledge and express your feelings in a healthy way rather than internalize them.
- Make Time For You. We can often find ourselves caring and tending to others while ignoring or setting aside our own feelings and needs. Practicing a little self-care each day can make a huge difference in your overall mental state. Reading a book, listening to music, going for a walk and meditating are all great options for self-care but there are countless ways that you can take some time out of your day for you. The gesture doesn't have to be grand so long as it gives you some sense of peace, joy and tranquility.
- Ask for Help. We often think that we can take on the world on our own, but it's important to know that you don't have to. There are people and resources available to give you the helping hand you need when you need it. All you have to do is seek them out.
- **Get Some Sleep.** Often times, issues that seem monumental today feel somewhat smaller after a good night's rest. This is because when you sleep well, you're able to think clearer and problem-solve better.

Sprenger Rock The Block Party!

Looking for an opportunity to support local businesses in your community?

Sprenger Health Care will be hosting a Rock The Block Party at the 1907 at Central School May 17th from 1-4PM!

Guests will enjoy music, refreshments, raffles and giveaways from the following Amherst local businesses:

- Right Track Nutrition
- Watson Wellness
- Making Face Spa
- Movement Clinic
- Essential Bodywork and Massage
- Amherst Craft Vinyl
- Amherst Historical Society
- LDRSHIP ESPORTS
- Health Markets
- And More!

Sprenger Health Care Presents ROCK BLOCK (Park) Shop Local, Support Local! WHEN: Saturday, May 14th WHERE: The 1907 at Central School 474 Church Street, Amberst, Ohio 44001 IME: 1:00-4:00pm

Don't miss this amazing opportunity to support Sprenger Health Care and local businesses in the community!

May Sprenger STARs



Do you know a Sprenger employee who goes above and beyond for our residents and peers?

Nominate them for the Sprenger STARs program, a special employee program recognizing the outstanding efforts of staff members who are committed to the betterment of their community by displaying **TEAMWORK**, creating **AWARENESS**, sharing **RESPONSIBILITY** and providing exceptional **SERVICE**.

This month's STARs are:

- Patti Lutke, Staff Accountant at Sprenger Health Care Corporate
- Autumn Perkins, STNA/Aide at Sprenger Health Care Anchor Lodge
- Lucy Lemons, Housekeeper at Sprenger Health Care Grande Village

Honorable STAR mentions include:

• Mandy Bowen, Bobbi Amador, Cathy Torres and Nicole Hoover

Congratulations to this month's STARs and honorable mentions! Thanks for shining bright!

Visit <u>https://www.sprengerhealthcare.com/employee-resources/sprenger-stars/</u> to nominate a Sprenger STAR online or complete a Sprenger STARs Nomination Card located at the front desk!

STAR submissions are reviewed and voted upon by a special committee monthly. Nominees must have good attendance and a clean employment record to be eligible for selection.

Department Head Spotlight



This month, Sprenger Health Care is shining a spotlight on two outstanding department heads that are touching the hearts of our residents, families and team members each and every day — **Sue Cannon and Karee Wooten!**

Please join us in thanking and applauding Sue Cannon, Billing Supervisor at Sprenger Health Care's Corporate office, on 30 years of dedicated service to the organization.

Sprenger Owners Michael and Nicole Sprenger, and Executive Chief Financial Officer Ken Malanowski had the following personal message for Sue in honor and celebration of her anniversary with the organization:

"Sue has watched and helped the company grow from four facilities to where it is today. She has mentored multiple office managers and billers over the years. Thank you Sue for the dedication and kindness you have shown our residents, staff and company. Happy 30th anniversary!"



Karee is the Assistant Nursing Director at Sprenger Health Care Heather Knoll. She is praised by her fellow staff members and our residents for her compassionate nature, general kindness, respect for others, and willingness to go above and beyond for the people around her.

Here's what one family member had to say about Karee's commitment to caring:

"Karee is an extremely compassionate and extraordinary Assistant Nursing Director

who truly exemplifies and empowers people to anticipate and exceed customer expectations that Sprenger Health Care prides itself on. **Congrats Sue and Karee!**

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Upcoming Events

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Stroke Awa	reness Month

June 2022							
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26	27	28	29	30			

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5 Dress down- Wear Sprenger colors	6	7
8	9 National Nurses Week	10	11	12 Dress down- Wear a shirt from your favorite vacation spot	13	14
Mother's Day						
15	16	17	18 National Speech Pathologist Day	19 Dress down-Wear purple	20	21
22	23	24	25	26 Dress down-Wear camouflage	27	28
29	30 Memorial Day	31	1	2	3	4

Employee Birthdays

Vanessa Dickerson Amie Fischer **Heather Stokes** Bobbie Amador Erin Dixon D Asia Lewis **Brent Strouth** Chris Carroll Wanda Crawford Renee Dietrich Debra Herbert Heather Knight **Emily Pontius** Shonte Henderson Elijah Underwood Lynn Zagorski Jessica Ledgerwood Candis Moran Leopoldo Torres Ariel Vega Joyce Brumley Tiffani Bruant Reagan Ruegsegger Kalea Stover Kelly Walsh Kavla Waszkiewicz Maryanne Armstrong Xavier Derrico Linda Magid **Beverly Pollins** Diane Early Jack George Melanie Miller Alexis Smalls Martha Smith **Destiney Batts** Shav Boatwright Macie Campbell Samantha Gregory Ashlev Miller Andrea Morgan Brittany Thomas Melissa Clay Tamia Dixon Roseann Gutauckas Alexandra Moss Everest Xhaja Bre Calvert Melissa Hastings Ashleigh Manning Netasha Singleton Joanna Feliciano Michele Robinson Julie Richmond Danielle Sexton **Diane Sexton**

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Dorelle Gholson Brittany Lopez Nicole Slemmer April Krider Regan Stenger Anna Tumanov Sandy Hojnacki Kierra Kimble Mandy Bowden Linda Lapp Rachel Moore Jessica Otto Amy Sanfilippo Charlott Smith Trista Dyer Lillie Swain Wendy Avery Martina Dopirak Curtis Hall Alvssa Johnson Susan Goss **Tiffany Oliver** Kelly Ruminski Valentina Stephens Paula Varacky Mary Bryant Geneva Washington Chelsea Ambrozy **Deborah Thomas Rachel Douglas** Alyssa Foster **Reginald Singleton** Jan Stoller Carla Hribal James Martin Joseph Martin Abby Pondage Darla Strader Liz Eichelberger lasmine Hughes Michael Patyak Jill Thompson Julius Garza Damiva Polite Cynthia Pool Dalaviah Nixon **Emily Shoureas** Karen Wells Larry Burchett Frances Cortez Lisa Gravelle Egypt Howard Nicole Martin Carlesa Murphy Jami Nold Stephanie Spadone

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Employee Anniversaries

Delany Adams Tammy Arthurs Becky Ault Patricia Baker Stefanie Balicki 05/27/2020 Elms 05/10/2021 Autumn Aegis 05/02/2013 Rose Lane 05/24/2021 Elms 05/02/2017 GMS

Autumn Aegis

Stevie Barton Melissa Bell Janet Bembry Ashley Bentley Jerry Blade 05/04/2021 05/01/2018 05/13/2020 05/27/2021 05/20/2021 Sprenger Massillon Elms Sprenger Bluffton Sprenger Port Royal GV Erica Caraballo Crvstal Case Lacie Cork Angelete Dailey **Richard Delaney** Diana Difrancisco Rose Eisengart Maria Gonzalez Steve Good Britny Gossett Ciara Grant Autumn Gravel Denese Guinta Janice Harris Kaylen Haynes Debra Herbert Kiarra Higgs Tina Hinton Laura Holtz Christine Horne Jennifer Huffman Sharon Johnson Kimberly Joyner Cecelia Kane Tamra Kelly Jonathan Ketchens Jodi Lewis Nicolle Lightfoot Brittany Lopez Molly Lukachko Michele Luketich Michele Lum Rebecca Lyons Linda Magid Marci Minnix Daris Miranda Barbara Munoz

05/20/2015 05/11/2016 05/29/2014 05/08/2019 05/10/2021 05/22/1984 05/05/2011 05/10/2006 05/08/2014 05/11/2016 05/31/2018 05/24/2018 05/14/2019 05/06/2009 05/10/2021 05/24/1988 05/01/2013 05/16/2019 05/18/2016 05/24/1999 05/22/2020 05/16/2019 05/23/2019 05/04/2021 05/16/2000 05/02/2018 05/16/2013 05/06/2021 05/26/2016 05/11/2017 05/13/2021 05/01/2012 05/29/2018 05/31/2018 05/06/2021 05/01/2019 05/03/1999

Main Street Smithville Western Rose Lane Sprenger Bluffton Amherst Manor Anchor Lodge Heather Knoll Autumn Aegis Amherst Manor Autumn Aegis Sprenger Port Royal Sprenger Port Roval Main Street Amherst Manor GV Anchor Lodge Anchor Lodge Sprenger Bluffton Main Street Amherst Manor Rose Lane Sprenger Port Roval Sprenger Port Royal Heather Knoll Smithville Western Heather Knoll Rose Lane Rose Lane GV Amherst Manor Heather Knoll Rose Lane Sprenger Massillon Sprenger Bluffton GV Anchor Lodge Anchor Lodge

Lisa Nemcovsky Connie Otero Dana Owens Holly Packard **Regina Polite** Carolvn Poulos Irene Reed Kori Reilly Michele Robinson Kelly Ruminski Samantha Ryan Paris Sanders Danielle Sexton Taniqua Singleton Stephanie Spadone Tacy Spicer Nicole Sprenger Cynthia Stanley Samantha Steiner Hannah Swint Faith Tait Brittany Thomas Lakia Thompson Mattie Tucker Julie Tyson Andrew Udovich Paula Varacky Iris Velazquez Michelle Viator Dangelo Ward Jane Watchorn Amanda Weatherbee Marcia White Emily Widrick Arlaine Williams Shawn Zimmerman Ashley Bentley

05/13/2015 05/04/2016 05/20/1994 05/15/2018 05/11/2018 05/01/2019 05/24/2021 05/03/2010 05/10/2021 05/04/2020 05/11/2021 05/18/2021 05/03/2021 05/21/2019 05/06/2021 05/06/2015 05/17/1994 05/13/2015 05/24/2021 05/20/2019 05/11/2021 05/13/2020 05/01/2019 05/17/2017 05/13/2020 05/09/2017 05/24/2021 05/26/1998 05/14/2007 05/04/2021 05/19/1997 05/20/2021 05/07/2018 05/10/2021 05/20/2021 05/07/2019 05/27/2021 Main Street Anchor Lodge Elms GMS Sprenger Port Royal GMS GMS Silver Maple Recovery Rose Lane Wayne Manor Amherst Manor Heather Knoll Rose Lane Sprenger Port Royal Heather Knoll Main Street Sprenger Enterprises Autumn Aegis Sprenger Port Royal Anchor Lodge Anchor Lodge Village of the Falls GV Heather Knoll Heather Knoll Autumn Aegis Rose Lane Autumn Aegis Smithville Western Main Street Anchor Lodge Heather Knoll GV Sprenger Port Royal Sprenger Bluffton Silver Maple Recovery Sprenger Port Royal

Open Positions

Looking to advance your career? Visit <u>www.sprengerhealthcare.com/careers</u> to view & search for all open positions at Sprenger Health Care Systems!



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